

GOVERNMENT OF ANDHRA PRADESH  
A B S T R A C T

The Minimum Wages Act, 1948 – Revision of minimum rates of wages in the employment in “Hospitals, Nursing Homes and Clinics and Dispensaries” in part-I of the Schedule of the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No.435

Dated.11.03.2011.  
Read the following:

1. G.O.Ms.No.72, Labour, Employment, Training and Factories (Lab.II) Department, dated 19<sup>th</sup> November, 2003.
2. G.O.Ms.No.123, Labour, Employment, Training and Factories (Lab.II) Department, dated 25<sup>th</sup> November, 2005.
3. From the Commissioner of Labour, A.P. Hyderabad, Lr.No.N1/2451/2009, dated 3<sup>rd</sup> February, 2011.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D.SREENIVASULU  
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government and 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Labour and Employment, Government of Tamilnadu, Chennai.

The OSD to M(LETF & ITIs).

The Law (B) Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this Notification as payable to each category of the employees specified in the corresponding entry column (2) thereof and employed in the employment in "Hospitals, Nursing Homes and Clinics and Dispensaries" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objection or suggestions in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Secretary to Government of Andhra Pradesh, Labour, Employment, Training and Factories Department, through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE

Name of the Scheduled employment: Hospitals, Nursing Homes Clinics and Dispensaries.

Sl. No. (1)	Name of the Category (2)	Basic wage(Rs.) (3)
	<u>PART-I</u>	
	GENERAL & OFFICE STAFF	
1.	Manager	10000.00
2.	Head Clerk	7000.00
3.	Office Assistant / Clerk	6140.00
4.	Stenographer	6400.00
5.	Telephone Operator	6140.00
6.	Typist	6140.00
7.	Accountant	6540.00
8.	Electrician	6400.00
9.	Cashier	6400.00
10.	Laundry Attender	6140.00
10.	(a) Tailor / Barber	6140.00
11.	Plumber	6140.00
12.	Lift Operator	5960.00
13.	Dhobi	5600.00
14.	Gate Keeper / Watchman / Peon	6140.00
15.	Car Driver / Ambulance Driver	6140.00
16.	Gardener	5600.00
17.	Cook	6400.00
18.	Receptionist	5870.00
19.	Record Assistant	6140.00
20.	Tin-smith-cum-Plumber	6140.00
21.	Dresser	6400.00
22.	Seargent	6140.00
23.	Carpenter	6400.00
24.	Packer	6140.00
	<u>PART-II</u>	
	MEDICAL STAFF	
	<u>GROUP-A</u>	
1.	Junior Doctor (Degree)	15000.00
2.	Ayurveda Doctor	15000.00
3.	Homeo Doctor (Degree)	15000.00
4.	Ayurdeva Doctor (Diploma)	12000.00
4.	(a) Physiotherapist	12000.00
5.	Homeo Doctor (Diploma)	12000.00
6.	Bio-Chemist	12000.00
7.	Junior Analyst	12000.00
8.	Dietician	12000.00
9.	Occupational Therapist	12000.00

	<u>GROUP-B</u>	
1.	Staff Nurse (B.Sc., Nursing)	10000.00
2.	Marton	10000.00
3.	Clinical Supervisor	10000.00
	<u>GROUP-C</u>	
1.	Registered Nurse	8000.00
2.	Persons having experience as Nurse for a period of not less than 5 years	8000.00
	<u>GROUP-D</u>	
1.	Laboratory Technician	11000.00
1.	(a) A/c Plant Operator / Gas Plant Operator	11000.00
2.	X-Ray Technician	11000.00
3.	Radiographers	11000.00
4.	Theatre Mechanic	11000.00
5.	Pharmacist	11000.00
6.	Compounder (Qualified)	11000.00
7.	ECG Technician	11000.00
8.	Medico Social Worker	11000.00
9.	Family Welfare Worker	11000.00
10.	Mechanic	11000.00
11.	Blood Bank Technician	11000.00
12.	Operation Theatre Technician / CSSD Technician	11000.00
13.	Persons having experience as Compounder having not less than 5 years experience	11000.00
	<u>GROUP-E</u>	
1.	Dark Room Assistant	6140.00
2.	Pharmacy Assistant	6140.00
3.	Laboratory Assistant	6140.00
4.	X-Ray Assistant	6140.00
5.	ECG Assistant	6140.00
6.	Nursing Orderly	6140.00
	<u>GROUP-F</u>	
1.	Auxiliary Nurse Midwife	8000.00
2.	Midwife	8000.00
3.	Medical Record Keeper	8000.00
4.	Store Keeper	8000.00
5.	Refractionist	8000.00
6.	Optometrist	8000.00
7.	Ayurvedic Compounder	8000.00
8.	Homeo Compounder	8000.00
9.	Linen Keeper	8000.00
10.	Maistry	8000.00
	<u>GROUP-G</u>	
1.	Ward Boy	6140.00
1.	(a) Canteen Worker / Waiter	5600.00
2.	Attender / Ayah	5600.00
3.	Table maid Ward Supplier	5600.00
4.	Laskar	5600.00
5.	Cleaner	5600.00
6.	Sweeper	5600.00

7.	Helper	5600.00
8.	Stretcher Bearer	5600.00
9.	Cleaner / Sweeper (Sanitation workers)	7235.00

#### COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 800 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 800 points, an increase of Rs.7.00 (Rupees seven only) per point per month shall be paid as dearness allowance to all the categories covered in the scheduled employment.

#### NOTE

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
3. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
4. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.

D.SREENIVASULU  
SECRETARY TO GOVERNMENT